

Scientific Director

Canadian Institute for Military and Veteran Health Research (CIMVHR)

The Vice-Principal Research at Queen's University invites applications from transformative leaders for the Scientific Director of the Canadian Institute of Military and Veteran Health Research (CIMVHR). The preferred starting date is September 1, 2025.

Towards positively impacting the health of our military, veterans, and their families through evidence-based research, the main criteria for selection of the Scientific Director include: demonstrated leadership skills and capacity, strong knowledge of and connections with the military and/or Veteran community, and academic excellence.

The successful candidate will provide evidence of high-quality scholarly output that demonstrates independent research and impact, such as peer assessed publications, securing of external research funding, influence on policies, and an ongoing commitment to academic excellence. Disciplinary background in health sciences and/or social sciences with a strong background in physical health, mental health or rehabilitation will be given preference. A research graduate degree is required; PhD strongly preferred. It is expected that the successful candidate will have an understanding of and an ability to develop and oversee: implementation science, knowledge translation, and knowledge mobilization. Completion of a successful post-doctoral research period and/or significant clinical experience are assets. Given the national nature of CIMVHR and its partner communities, fluency in French is an asset.

Responsibilities of the position include leading the on-going development and scientific direction of CIMVHR. As the leader of CIMVHR, the successful candidate will be expected to: (1) set the strategic and scientific directions of the Institute in collaboration with partner institutions and organizations, (2) actively engage in military and Veteran health research, (3) supervise CIMVHR staff, (4) build relationships with key interested parties and decision-makers, (5) pursue philanthropic and industry opportunities to support CIMVHR initiatives, and (6) maintain a strong advisory board.

The successful candidate will report to the Deputy Vice-Principal Research at Queen's University and the CIMVHR Advisory Board regarding their CIMVHR leadership role and responsibilities, and to their respective unit lead and Faculty regarding their academic responsibilities.

Salary will be commensurate with qualifications and experience. This position is subject to final budgetary approval by the University.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, you must be legally eligible to work in Canada to be given priority.

A complete application consists of:

- a cover letter;
- a current Curriculum Vitae (including a list of publications and external grant/funding support);
- a statement of research interests;
- a statement of leadership experience;
- relevant trainee supervisory and teaching experience; and,
- three letters of reference to be sent directly to Dr. Steven Smith, Deputy Vice-Principal Research, Queen's University (see electronic and hard copy addresses below).

Review of applications and nominations will commence on June 1, 2025 and will continue until the position is filled. **Applicants are encouraged to send all documents in their application package electronically as PDFs to Dr. Steven Smith c/o Jezina Carreiro at jezina.carreiro@queensu.ca**, although hard copy applications may also be submitted to:

Dr. Steven Smith
Deputy Vice-Principal Research
Vice-Principal Research
355 King St. West
Queen's University
Kingston, Ontario K7L 2X3
Canada