



CALL FOR PROPOSALS - CULTURE AND DIVERSITY IN THE ARMED FORCES

4 May 2017- Ottawa, ON

Submission Deadline: 31 March 2017

CIMVHR and CIDP, with the collaboration of the Canadian Armed Forces (CAF), are pleased to announce this workshop as a joint initiative allowing for the advancement of research on Cultures and Diversity in the CAF. Increasing diversity and promoting inclusiveness is important in helping to improve organizational and operational effectiveness as well as to promote the inclusion of multiple perspectives. In an increasingly globalized world, Canada's approach to multiculturalism allows the recruitment of the best individuals for important positions, enabling the country to maintain its high standard of military professionalism.

The overarching theme of this conference will be "Culture and diversity in the Armed Forces." Some specific topics that may be explored include: issues of gender-based violence (sexual misconduct and harassment), masculinity in the forces, coping with change, respectful workplace environments, diversity as it relates to/influences conduct and misconduct, how the health of an organization and the health of an individual relate, critical aspects cultural challenges (i.e. what should we change/what do we keep) in the CAF (or a military context), or any related topic that speaks to culture and diversity and in particular conduct in the workplace. It will be a great opportunity to showcase research and to enhance networks across academic and military circles.

Interested contributors should send their proposals to Dr. Stéphanie Bélanger (stephanie.belanger@rmc.ca) by 31 March 2017 (subject line: Conference on Culture and Diversity), in order to have the opportunity to present their research in Ottawa [location TBC] on 4 May 2017. Proposals should be no longer than 600 words, excluding references and notes. Presentations should not exceed 15 minutes. Proposals can be accepted in both official languages.